

MINISTER FOR HEALTH — PORTFOLIOS — FIXED-TERM CONTRACT AND CASUAL STAFF

257. Hon Tjorn Sibma to the parliamentary secretary representing the Minister for Health:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alanna Clohesy replied:

I am advised that:

- (a) Department of Health – Provision of the information sought would require a significant amount of research which would divert WA Health staff away from their normal duties and I am not prepared to allocate the State's resources to provide a response. If the Member has a specific inquiry I will endeavour to provide a reply.
Health & Disability Services Complaints Office (HADSCO) – \$378,830.15
Healthway – \$551,768.23 (includes gross salary + superannuation).
Animal Resources Authority – \$276,834.20
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) Department of Health – Provision of the information sought would require a significant amount of research which would divert WA Health staff away from their normal duties and I am not prepared to allocate the State's resources to provide a response. If the Member has a specific inquiry I will endeavour to provide a reply.
HADSCO – Three.
Healthway – Casual contracts = nil; fixed term contracts = 10
Animal Resources Authority – Ten.
- (d) Department of Health – Provision of the information sought would require a significant amount of research which would divert WA Health staff away from their normal duties and I am not prepared to allocate the State's resources to provide a response. If the Member has a specific inquiry I will endeavour to provide a reply.
HADSCO – Four.
Healthway – Six fixed term contracts.
Animal Resources Authority – Six.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Department of Health – Provision of the information sought would require a significant amount of research which would divert WA Health staff away from their normal duties and I am not prepared to allocate the State's resources to provide a response. If the Member has a specific inquiry I will endeavour to provide a reply.
HADSCO – Fixed term and casual contracts of employment.
Healthway – Fixed term contracts.
Animal Resources Authority – 3–6 month fixed term contracts.